

# Fatalities & Serious Injuries STRATEGY STATUS UPDATE

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## 2019 - 2021

### January to June 2020 REPORT

WorkSafe Saskatchewan, the partnership between the Saskatchewan Workers' Compensation Board (WCB) and the Ministry of Labour Relations and Workplace Safety, has challenged its traditional approach to fatalities and serious injuries. This three-year strategy reflects the complexity of these issues.

**WorkSafe**<sup>TM</sup>

SASKATCHEWAN

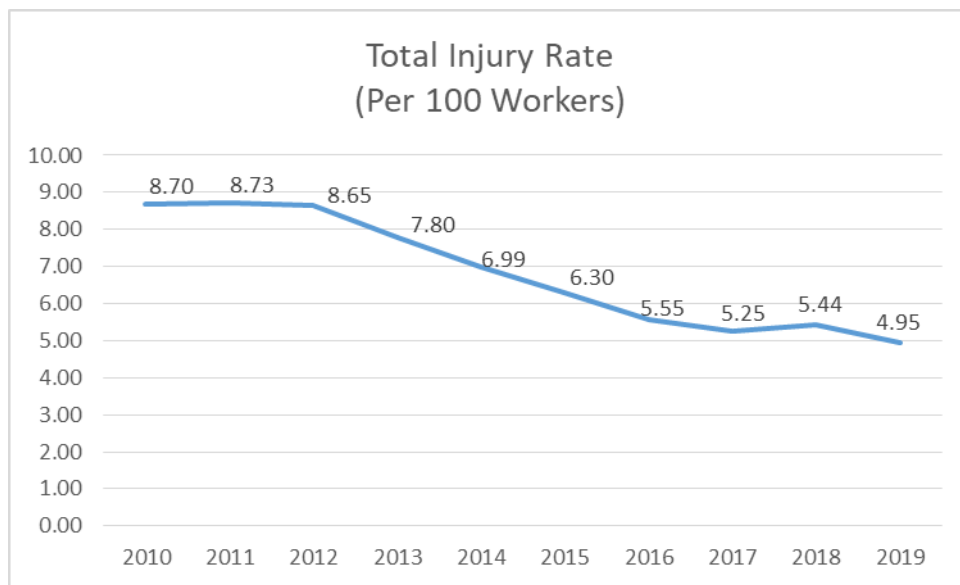
*Work to live.*



## Executive summary

In 2019, WorkSafe Saskatchewan completed the Fatality and Serious Injuries strategy document. After holding various external stakeholder meetings, as well as gathering input from the University of Regina and the University of Saskatchewan, WorkSafe incorporated final changes into the strategy. Although a public launch of the strategy took place at the Saskatchewan Legislative Building on Dec. 2, 2019, much work had already been started. This report will highlight the actions that were taken in 2019 to eliminate fatalities and serious injuries in the province of Saskatchewan, along with the outcomes in injury rates for the year.

Below is a graph indicating the final Total injury rate in the province of Saskatchewan for 2019. The Total injury rate decreased from 5.44 per 100 workers in 2018 to 4.95 per 100 workers in 2019.



The Saskatchewan WCB definition of a “serious injury” includes the following criteria:

- A. If a claim is a fatality.
- B. If a claim has more than 50 days of compensation paid.
- C. If a claim has an LRWS<sup>1</sup> referral flag.
- D. If a claim is a primary psychological/mental health claim.
- E. If a claim includes a permanent functional impairment (PFI) greater than or equal to 10 per cent.

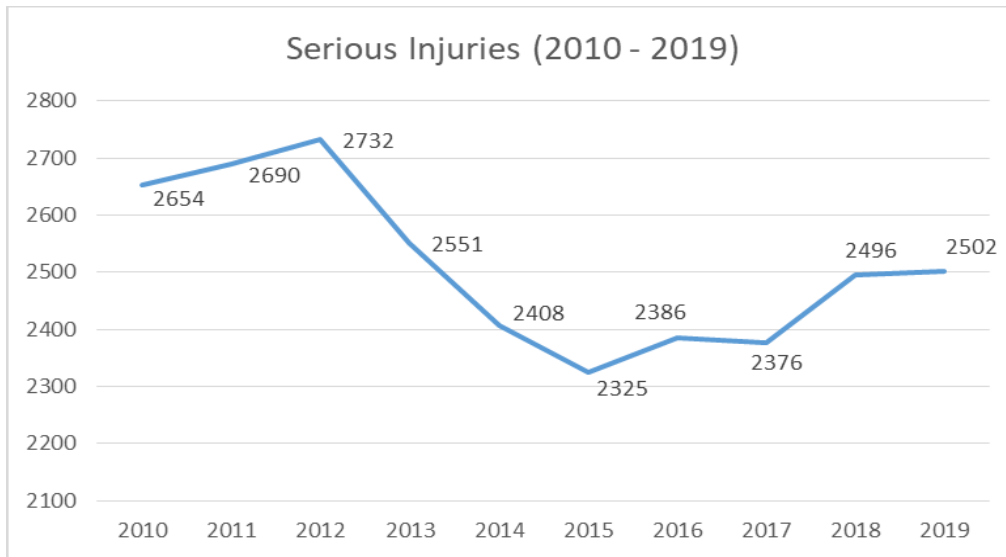
\* The new Saskatchewan WCB definition of a serious injury does not change the definition of incidents causing serious bodily injury in Section 8 of The Occupational Health and Safety Regulations, 1996.

The data set includes all accepted, non-federal claims created between 2010 and 2019. Figures for 2010 to 2017 are obtained from the same data set used to prepare the stats for the initial Fatalities and Serious Injuries strategy, as queried from the claim profile monthly snapshot (snapshot end date = Sept. 30, 2019). Updated 2018 figures and 2019 figures were queried from the annual snapshot, with serious injury flag information for these claims queried from the claim profile monthly snapshot (snapshot end date = Jan. 31, 2020).

<sup>1</sup> LRWS – Ministry of Labour Relations and Workplace Safety.

## Serious injuries

Serious injuries increased from 2017 to 2018 by 120 claims. The 2019 preliminary serious injury numbers (2502) are showing a small increase compared to 2018, but this number is subject to change as the claims mature based on the definition of a serious injury.



2019 serious injury figures are preliminary and are subject to changes/increases over time as claims mature.

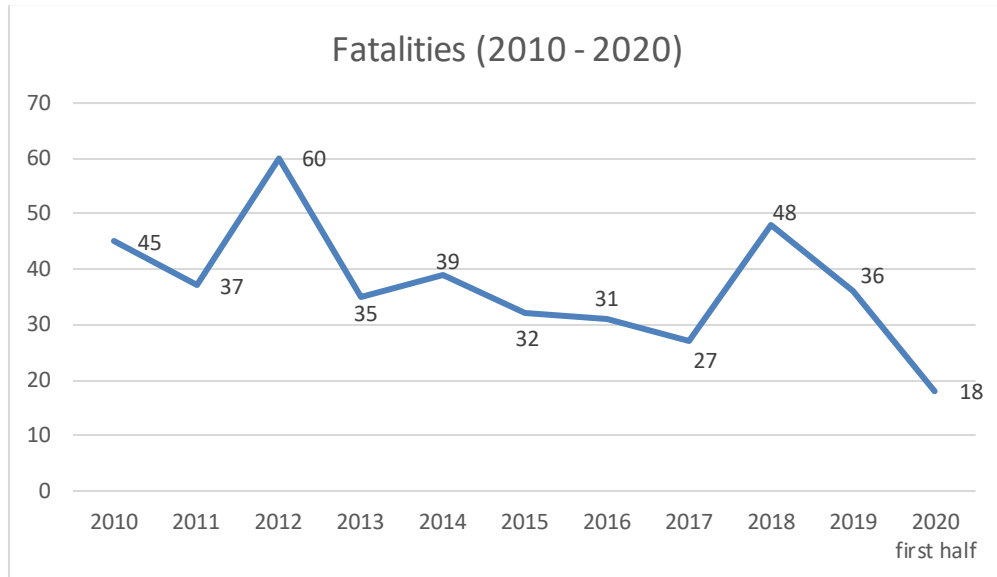
\*\*NOTE: Because it can take up to seven months after claims are registered for the serious injury counts to become more stable, we have not added that data into the graph above or into any other graphs for serious injury counts for 2020. The year-end report out will contain the preliminary serious injury counts for 2020.

In July 2020, the following analysis was completed to further identify the injury causes of the 2019 and 2020 serious injury counts. When comparing the 2020 snapshot (claims registered from April 2019 to March 2020) to the 2019 snapshot (claims registered from April 2018 – March 2019), the top three causes contributing to the biggest increases and decreases in serious injury counts were identified. The analysis provides new insight into new opportunities for improvement and re-affirms the areas of focus in this strategy document.

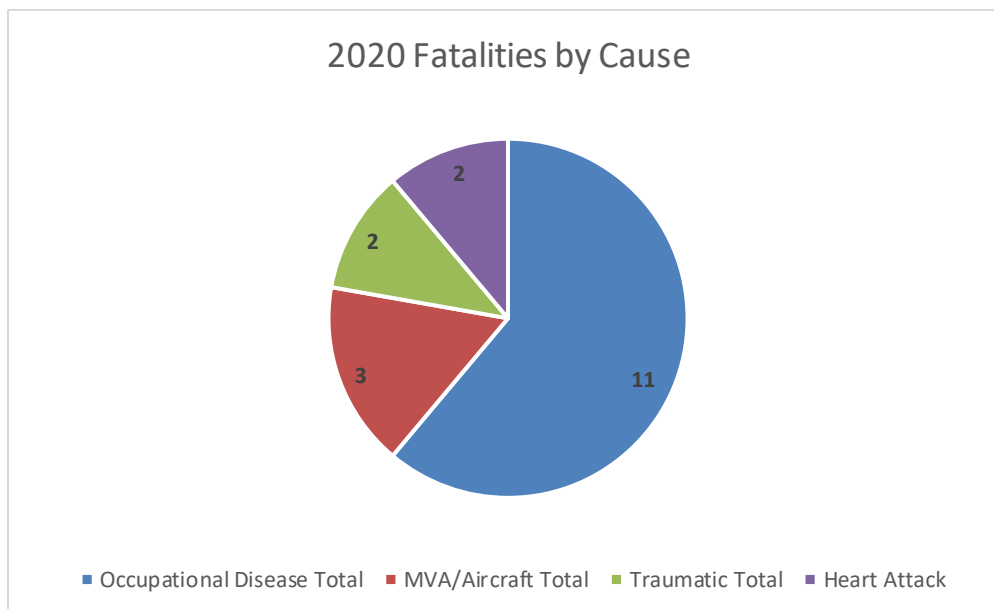
Top 3 causes of injury, which saw the biggest increase by Serious Injury counts				
Injury Types	Claims Registered Apr 2019 - Mar 2020 as of Jun 30, 2020	Claims Registered Apr 2018 - Mar 2019 as of Jun 30, 2019	Diff. in Claims	% Change
Overexertion	509	432	77	17.82%
Assaults, violent acts, harassment by person(s)	149	110	39	35.45%
Fall to lower level	187	162	25	15.43%
Top 3 causes of injury, which saw the biggest decrease by Serious Injury counts				
Injury Types	Claims Registered Apr 2019 - Mar 2020 as of Jun 30, 2020	Claims Registered Apr 2018 - Mar 2019 as of Jun 30, 2019	Diff. in Claims	% Change
Bodily reaction	278	355	-77	-21.69%
Bodily reaction and exertion	112	149	-37	-24.83%
Highway accident	58	84	-26	-30.95%

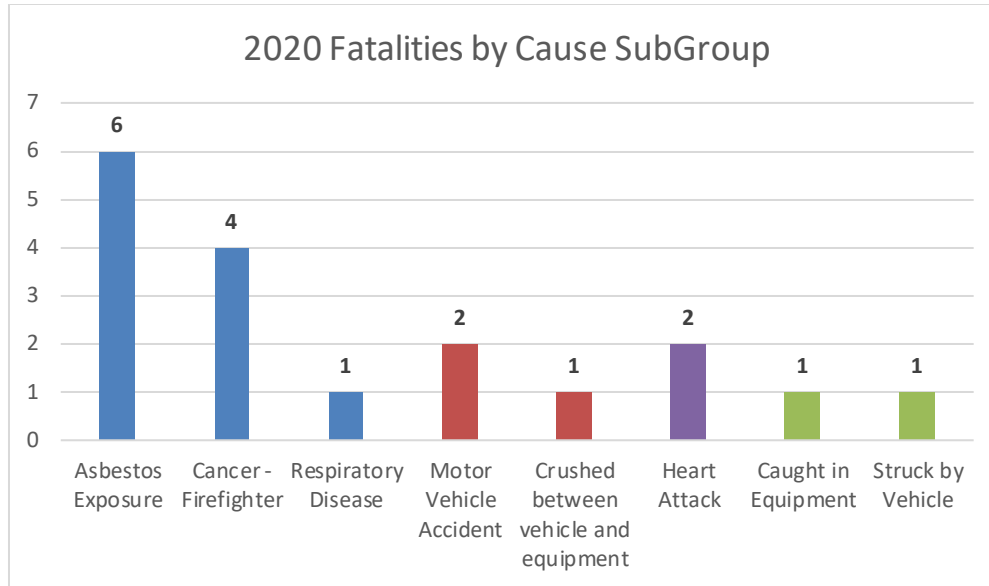
## Fatalities

In 2019, there were 36 fatality claims. The majority of the fatalities were in three categories: asbestos exposures, heart attacks and motor vehicle crashes.



As of June 2020, there have been 18 accepted workplace fatalities in the province of Saskatchewan. Eleven of 18 are occupational disease exposures and 33 per cent of the fatalities year-to-date are asbestos exposure.





## Asbestos

**Objective:** Improve general asbestos hazard awareness from 19 per cent (from 2018 baseline) to 39 per cent in the province of Saskatchewan by Dec. 31, 2021.

**Implementation target:** Improve asbestos awareness and abatement controls.

### AWARENESS

- Through 2019 and beyond, continue an asbestos awareness campaign.

### EDUCATION

- Through 2020 and 2021, form an industry best practices group to investigate the development of an industry training standard:
  - Investigate and source a software Learning Management System (LMS) solution to support training standardization in the province of Saskatchewan.
  - Continue LRWS workplace inspection and enforcement activities related to asbestos requirements.
  - Adopt and/or develop and implement the training standard and quality assurance infrastructure.

January to June 2020 action(s) taken	Description
<b>AWARENESS</b>	
<p>WorkSafe started on the 2020 campaign for launch early July 2020.</p>	<p>The objective of the asbestos awareness campaign is threefold:</p> <ol style="list-style-type: none"> <li>1. to continue to build awareness around the risks of asbestos;</li> <li>2. educate on how to hire an asbestos abatement company; and</li> <li>3. to promote the online e-learning course.</li> </ol> <p>Key messages in the campaign include:</p> <ol style="list-style-type: none"> <li>1. Homes or structures built before 1990 remain a risk.</li> <li>2. Asbestos-related lung diseases are preventable, yet asbestos remains the leading cause of work-related deaths in Saskatchewan.</li> <li>3. Always test if asbestos-containing materials exist in your building or home before you start your project. This includes repairs, renovations, remodeling, demolitions or additions.</li> <li>4. To properly identify asbestos in your home, hire a qualified testing company or abatement specialist. They will take a sample and send it to a certified lab for testing. You should receive a report notifying you of any asbestos-related issues.</li> <li>5. How to hire an asbestos abatement company.</li> </ol> <p>Work has been completed on the campaign in the first half of the year with the campaign starting in early July.</p>
<b>EDUCATION</b>	
<p>Learning Management System</p>	<p>Acquired a Learning Management System that will enable WorkSafe to go forward with implementation of training standardization in the province. System will go live in July. WorkSafe currently hosts three certificates on the system: OHC Level 1, OHC Level 2 and Supervision and safety.</p>
<b>PARTNERSHIPS</b>	
<p>Request for Proposal (RFP) posted</p>	<p>Work continues on in the standardization of training. An RFP was posted seeking competitive proposals for the provision of subject matter expertise and consulting services in support of our Asbestos Stakeholder Engagement Consulting Services.</p> <p>The subject matter expertise and consulting services includes providing expert advice to lead the consultation to host stakeholder workshops to tell us how we can develop and improve asbestos abatement standards in Saskatchewan.</p>
<b>ENFORCEMENT</b>	
<p>LRWS conducted 45 worksite visits related to asbestos, which resulted in 17 related contraventions being issued.</p>	<p>Asbestos-related contraventions issued in 2020 were:</p> <ul style="list-style-type: none"> <li>• OHS Regulation 334 – Identification of asbestos-containing materials (12 contraventions)</li> <li>• OHS Regulation 343 – Training (three contraventions)</li> <li>• OHS Regulation 341 – Asbestos waste (one contravention)</li> <li>• OHS Regulation 338 – Asbestos surfaces (one contravention)</li> </ul>

## Motor vehicle crashes

**Objective:** Reduce work-related motor vehicle crashes by 30 per cent (from 2018 baseline) in the province of Saskatchewan by Dec. 31, 2021.

**Implementation target:** Integrate Saskatchewan WCB motor vehicle incident data with other data sources to better improve targeting, resource needs and awareness campaigns to reduce work-related motor vehicle crashes.

### AWARENESS

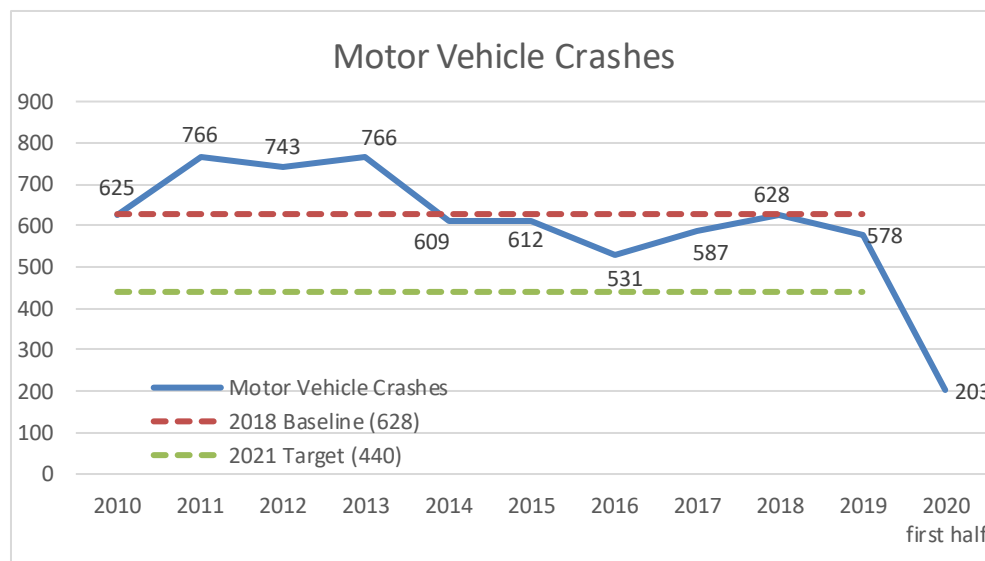
- In 2020, collaborate with stakeholders to develop targeted awareness campaigns.
- Through 2020 and 2021, improve social media presence and awareness.

### EDUCATION

- In 2020, develop and implement practical resources to reduce the risk of motor vehicle crashes.

### ENFORCEMENT/INSPECTION

- Through 2020 and 2021, develop a targeted field campaign with federal Occupational Health and Safety (OHS).



Motor vehicle crash counts include those claims where cause of injury = highway incident, non-highway incident – except rail, air, water, or pedestrian – non-passenger (worker) struck by vehicle, mobile equipment.

January to June 2020 action(s) taken	Description
<b>PARTNERSHIPS</b>	
WorkSafe's partnership with SGI continues.	WorkSafe and SGI continue to meet and partner on ways to implement practical resources for employers in the province of Saskatchewan to reduce the risk of motor vehicle crashes.
<b>AWARENESS</b>	
WorkSafe developed an awareness campaign which launched June 2020.	<p>The objective of the motor vehicle crash (MVC) campaign is as follows:</p> <ol style="list-style-type: none"> <li>1. to educate the top industries, with the highest MVCs, about road hazards and safety;</li> <li>2. to educate the public on the hazards of driving on gravel; and</li> <li>3. provide actionable tips to help drivers safely navigate Saskatchewan roads.</li> </ol> <p>Key messages of the campaign are:</p> <ol style="list-style-type: none"> <li>1. MVCs are the second leading cause of work-related fatalities in Sask. (10 fatalities, 2018).</li> <li>2. Road conditions are the major contributing factor for workplace motor vehicle crash serious injuries.</li> <li>3. Gravel is three times more likely to cause a collision with injuries or fatalities.</li> </ol> <p>The campaign was launched June 8 and ran for four weeks.</p> <p>Ads were placed on Facebook, Instagram, Instagram stories, YouTube, Twitter, Snapchat, the Weather channel and chamber online publications.</p> <p>Along with print ads, a 30-second video spot was produced and a 30-second radio ad was created and aired.</p> <p>Billboard ads were also booked and ran for four weeks to cover a broad area across the province.</p> <p>The campaign produced the following results:</p> <ul style="list-style-type: none"> <li>• Number of digital impressions: 7.33 million</li> <li>• Number of video views: 490,000 (YouTube)</li> <li>• Average views per viewer: 1.9</li> <li>• Clicks through to the WorkSafe website: 9,501</li> <li>• Social media: people reached – 189,000; engagements – 669</li> </ul> <p>The campaign garnered a high volume of engagement/comments on social media with conversations taking place between the general public on this topic.</p>
<b>ENFORCEMENT</b>	
Work on targeted field campaign.	<p>Conversations continue with federal Occupational Health and Safety (OHS) to target inspections in the transportation industry.</p> <p>Preliminary discussions about a data sharing agreement between SGI Carrier Services and WCB Prevention took place.</p>

## Firefighter cancer exposures

**Objective:** Improve firefighter cancer prevention controls by 50 per cent (from 2019 baseline) in the province of Saskatchewan by Dec. 31, 2021.

**Implementation target:** Complete firefighter cancer audits, confirm broader audit results, improve the baseline audit scores and improve awareness to reduce the risk of future firefighter cancer exposures.

### AWARENESS/EDUCATION

- Through 2020 and 2021, develop an awareness campaign to improve the awareness of system, program or training gaps, survey fire halls to gather feedback on the current state and develop and provide access to resources to help reduce the gaps.

January to June 2020 action(s) taken	Description
<b>PARTNERSHIPS</b>	
<p>WorkSafe partnered with Jim Burneka – Firefighter Cancer Consultants. A further survey was conducted to gather more information on the current state.</p>	<p>A firefighter cancer survey was distributed and approximately 140 career firefighters completed the survey.</p> <p>Some of the gaps found from the follow up survey indicated the following areas for improvement:</p> <ul style="list-style-type: none"> <li>• At the scene, engineers and command staff do not wear personal protective equipment (PPE) and self-contained breathing apparatus (SCBA) in proximity to fire.</li> <li>• No disinfectant wipes available on scene when attending or investigating fires.</li> <li>• High percentage transporting PPE inside cab and storing PPE in apparatus bay.</li> <li>• Lack of additional PPE (particulate blocking hoods).</li> <li>• Annual medical and annual skin exams are not being carried out.</li> </ul>

## Falls from heights

**Objective:** Reduce falls from heights injuries by 30 per cent (from 2018 baseline) in the province of Saskatchewan by Dec. 31, 2021.

**Implementation target:** Collaborate with stakeholders to better understand fall protection challenges, improve fall protection awareness and develop and implement standardized working-at-heights training.

### AWARENESS

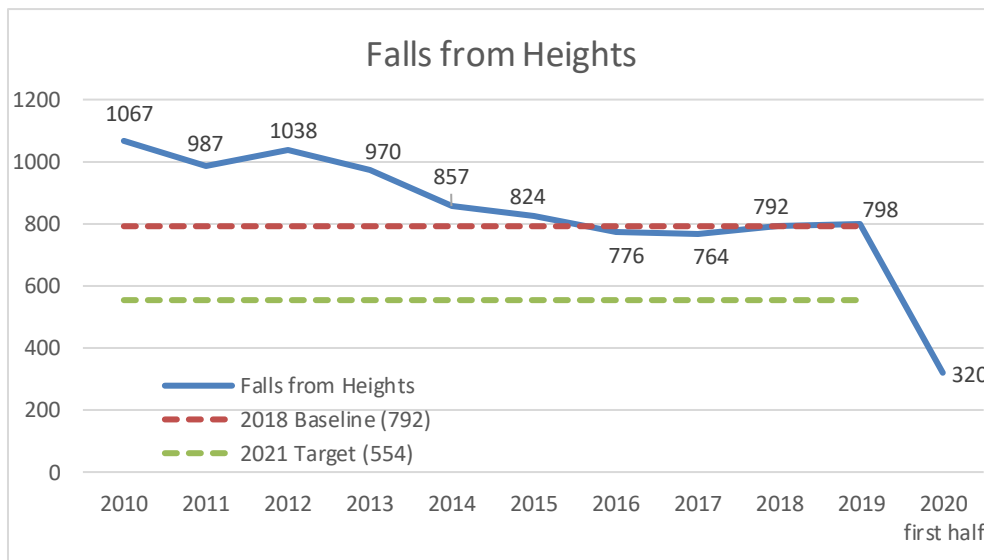
- In 2019 and 2020, collaborate with stakeholders to develop and implement a communications campaign/strategy to address gaps.

### ENFORCEMENT/INSPECTION

- Continue LRWS workplace inspections and enforcement activities related to working-from-heights requirements.

### EDUCATION

- Through 2020 and 2021, investigate and source a software LMS solution to support training standardization in the province of Saskatchewan.
- Through 2020 and 2021, form an industry best practices group and develop or adopt an appropriate fall protection training standard.



Fall from heights counts include those claims where cause of injury = fall to lower level.

January to June 2020 action(s) taken	Description
<b>PARTNERSHIPS</b>	
<p>WorkSafe – Saskatchewan Construction Safety Association</p>	<p>Work is ongoing to organize an industry round table discussion on fall protection which will take place in the second half of the year. The industry discussion will bring together leaders in the construction sector to discuss those barriers as identified in the focus group report and discuss ways to eliminate those barriers to wearing fall protection. The themes identified from that focus group were:</p> <ul style="list-style-type: none"> <li>• time pressure (slows down the work)</li> <li>• small tasks, quick tasks (workers don't put on fall protection)</li> <li>• supervisors and workers are not assessing all situations for hazards</li> <li>• training to recognize the hazards and what is required to eliminate or control those hazards</li> <li>• more supervision training needed</li> <li>• more enforcement needed</li> <li>• situations such as confined spaces, tangled lines and narrow space between houses hinder the use of fall protection</li> </ul> <p>SCSA hosted a webinar on fall protection in the month of May. WorkSafe presented statistics on falls from heights to the attendees, with the rest of the presentation focusing on education on fall protection.</p>
<b>ENFORCEMENT</b>	
<p>LRWS conducted 319 worksite visits in the construction sector (B11, B12 and B13) and issued 469 contraventions.</p>	<p>Out of the 469 contraventions issued to construction (B11, B12, B13) employers in 2020, the top five fall-related contraventions were:</p> <ul style="list-style-type: none"> <li>• OHS Regulation 116 – Protection against falling (45 contraventions)</li> <li>• OHS Regulation 91 – Protective headwear (32 contraventions)</li> <li>• Act 3-40 – Contravention involving risk to health/safety (31 contraventions)</li> <li>• OHS Regulation 116.1 – Fall protection plan (24 contraventions)</li> <li>• OHS Regulation 17 – Supervision of work (24 contraventions)</li> </ul>

## Serious injuries

### Health care

**Objective:** Reduce serious injuries in the Saskatchewan health care sector by 10 per cent (from 2018 baseline) by Dec. 31, 2021.

**Implementation target:** Develop a collaborative approach to identify the root cause of serious injuries to reduce the risk of injuries in health care facilities.

#### EDUCATION

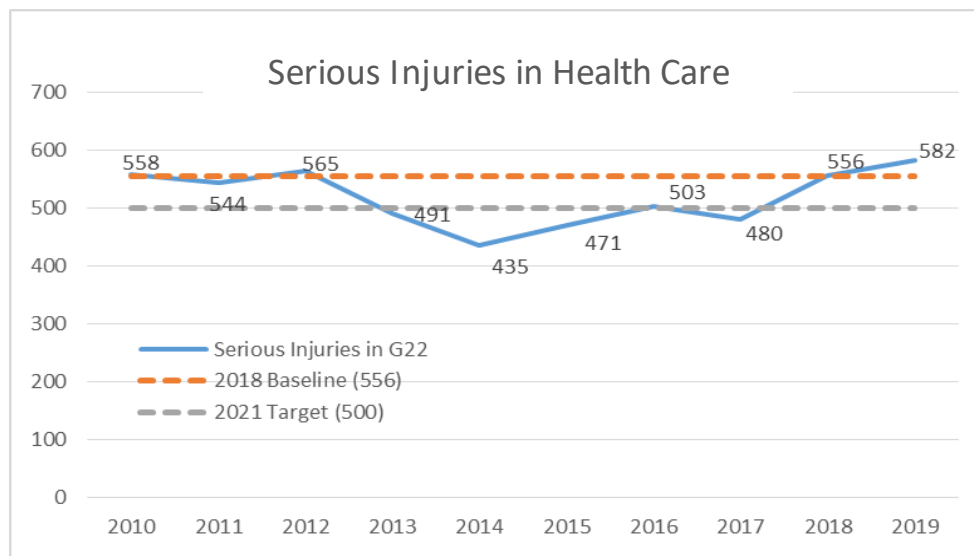
- Through 2019 and 2020, develop a collaborative approach to uncover the root causes of serious injuries and leverage continuous process improvement methodologies to improve hazard controls.
- Through 2019 and 2020, test the feasibility of applied root cause investigation in health care to determine a broader provincial health care approach.
- Through 2020 and 2021, replicate solutions validated in targeted health care facilities.

#### PARTNERSHIPS

- Through 2020 and 2021, identify partnerships to build capacity to provide expertise on specific technical hazard controls.

#### ENFORCEMENT/INSPECTION

- Continue LRWS workplace inspections and enforcement activities in the health care sector.



The 2019 serious injury count is preliminary; figures are subject to changes/increases over time as claims mature.

January to June 2020 action(s) taken	Description
<b>AWARENESS</b>	
<p>Serious injuries in health continue to be analyzed to determine the focus for future activities.</p>	<p>An analysis of all serious injuries in health care continues to take place in order to guide targeted focus.</p>
<b>EDUCATION</b>	
<p>WorkSafe investigated root causes, which is key to controlling hazards in the workplace to prevent injuries from reoccurring.</p>	<p>A project team has identified a way to review and gather data using a document review model to identify direct and root causes with available information. All tools have now been created for the review.</p> <p>Project members have assembled a root cause analysis module to be used in this process.</p> <p>WorkSafe will look to work closely with industry utilizing the tools and methodologies put together to identify root causes for injuries taking place.</p>
<b>PARTNERSHIPS</b>	
<p>WorkSafe and Bridges Health will partner to help to build capacity for addressing specific technical hazards.</p>	<p>Work was completed in one facility. Other facilities and tasks will be looked at in the second half of the year.</p> <p>Will look to continue work with other tasks that have not been worked on yet.</p>
<b>ENFORCEMENT</b>	
<p>LRWS conducted 151 worksite visits in the health care sector, which resulted in 143 contraventions being issued.</p>	<p>Top six contraventions issued to health care (G22) employers in 2020 were:</p> <ul style="list-style-type: none"> <li>• OHS Regulation 137 - Safeguard (12 contraventions)</li> <li>• OHS Regulation 41 – Frequency of meetings (nine contraventions)</li> <li>• OHS Regulation 46 – Training of representatives, committee members (eight contraventions)</li> <li>• OHS Regulation 12 – General duties of employers (eight contraventions)</li> <li>• OHS Regulation 9 – Training of workers (seven contraventions)</li> <li>• OHS Regulation 17 – Supervision of work (seven contraventions)</li> </ul>

## Transportation

**Objective:** Reduce serious injuries by 10 per cent (from 2018 baseline) in the province of Saskatchewan transportation sector by Dec. 31, 2021.

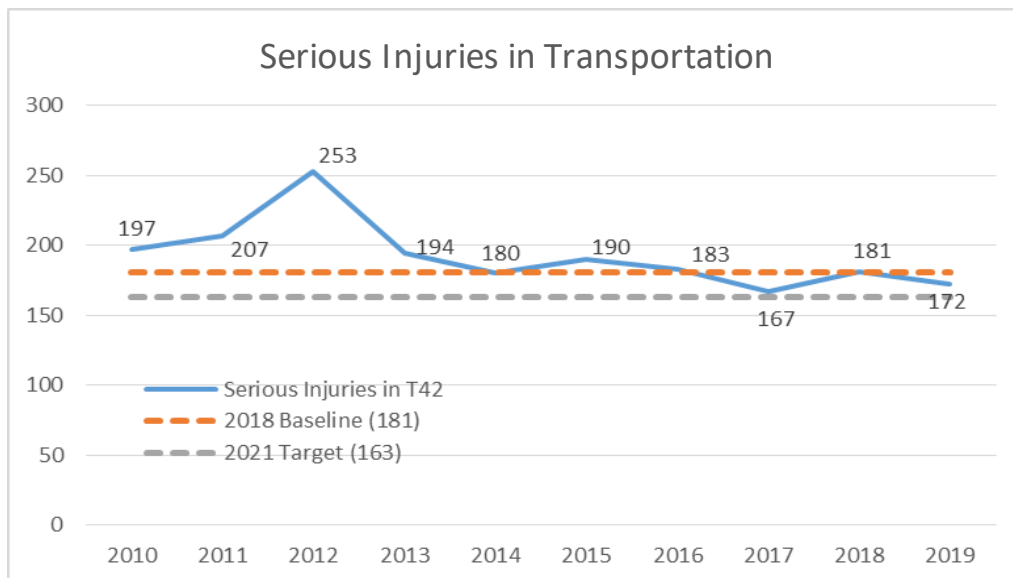
**Implementation target:** Improve hazard controls for at-risk job tasks, incorporate safe work procedures into truck driver training programs and create sustainability through safety management systems for the transportation industry.

### ENFORCEMENT/INSPECTION

- Through 2019 and 2020, develop and implement an inspection/enforcement targeted field campaign carried out by federal Occupational Health and Safety (OHS).

### PARTNERSHIPS

- Through 2020 and 2021, assist the transportation industry in the development of a safety management and audit protocol and supporting training program to implement a Certificate of Recognition (CORTM) program for the transportation industry.



The 2019 serious injury count is preliminary; figures are subject to changes/increases over time as claims mature.

January to June 2020 action(s) taken	Description
<b>PARTNERSHIPS</b>	
<p>WorkSafe partnered with the Saskatchewan Trucking Association (STA).</p>	<p>WorkSafe partnered with the STA by entering into a two year agreement to support the development of the Certificate of Recognition (CORTM) program for the transportation industry. STA has adopted a standard to use and has developed a safety management and audit protocol along with a supporting training program to implement the Certificate of Recognition program. Currently there are eight companies working towards their Certificate of Recognition.</p> <p>Last year, STA and WorkSafe partnered to conduct a job safety analysis for the 13 tasks that lead to the most injuries in transportation. From there, they developed safe work practices that were incorporated into training delivered by STA to the trucking industry so workers could perform their tasks more safely. 63 individuals have taken this training in 2020.</p> <p>STA meets with the Western Canadian Safety Managers Association every three weeks with the goal to come up with a process to have reciprocity across the four western Provinces (BC, Alberta, Saskatchewan and Manitoba) for the Certificate of Recognition for the trucking industry.</p>

## First responders

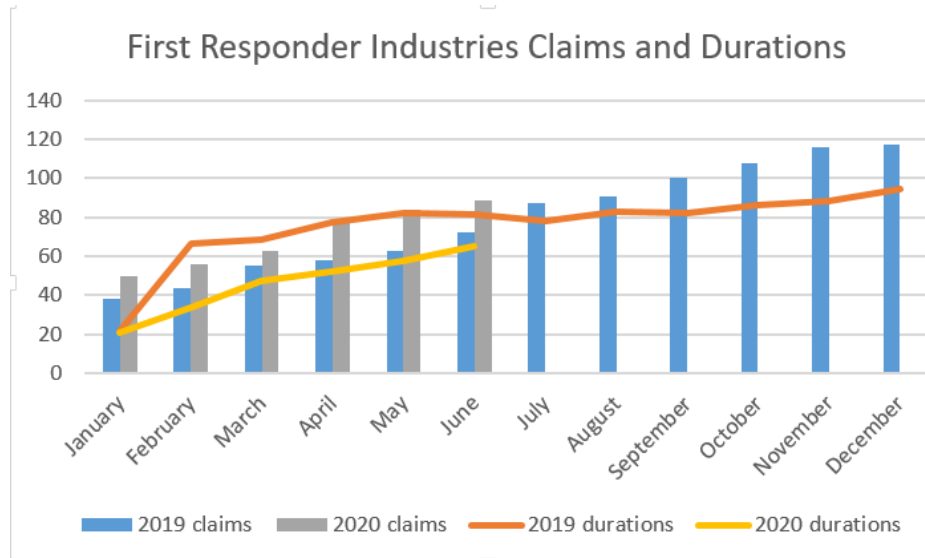
**Objective:** Reduce the duration of psychological injury claims by 20 per cent (from 2018 baseline) in the province of Saskatchewan by Dec. 31, 2021.

\* This objective was based on the following assumptions: Improvements in awareness and self-care resources for public safety personnel (PSP), along with the promotion of evidence-based practices, building capacity for PSP-informed health care practitioners and improvements in WCB psychological injury claim processes. It is assumed that the above factors will have a positive effect on the prevalence and duration of psychological injuries.

**Implementation target:** Improve access to first responder mental health resources/support services, increase awareness of available proactive mental health resources and involve customers in the review of the WCB psychological injury claims process to identify process improvements and develop and implement return-to-work resources for psychological claims.

### AWARENESS/EDUCATION

- Through 2019, 2020 and 2021, develop and launch the first responders' mental health website to improve access to mental health resources. The committee has committed to achieving the following multi-year goals:
  - Research, share and promote relevant research and best practices to support positive mental health among first responders.
  - Develop a network of culturally knowledgeable, competent, credentialed practitioners.
  - Develop and pilot an anti-stigma campaign incorporating champions from various first responder groups.
  - Develop a toolkit of best practices and resources for employers, supervisors and workers to support mental health in the workplace.
  - Identify an evaluation approach for programs and resources made available through this strategy.
  - Increase outreach to first responders, their leadership and their communities to promote awareness of resources and create meaningful change within first responder organizations.
  - Host a first responder mental health learning event.
  - Reach out to the broader group of public safety personnel to support them in addressing their mental health needs.
  - Support mental health practitioners to improve the effectiveness of the assessment and treatment of first responders.



First responder psych claim counts include those claims where diagnosis code = "52" (mental disorders or syndromes) and rate code = G31 or G51.

January to June 2020 action(s) taken	Description
<b>PARTNERSHIPS</b>	
<p>The Saskatchewan First Responders' Mental Health Committee</p>	<p>The Saskatchewan First Responders' Mental Health Committee continues to meet on a regular basis with the first meeting held in January and second in July.</p> <ul style="list-style-type: none"> <li>Initial discussion took place around the creation of a marketing plan for 2020 - 2021.</li> <li>A new tag line was suggested. The group made the decision to move from "Share it. Don't wear it." to "Be well. Serve well."</li> </ul> <p>A partnership with the University of Regina's Collaborative Centre for Justice Studies (CCJS) will review the new WCB website (<a href="http://saskfirstrespondersmentalhealth.ca">saskfirstrespondersmentalhealth.ca</a>) and provide recommendations to make the website current with current academic research and provide Saskatchewan-specific resources on the topic of first responder operational stress.</p> <p>Dr. Joti Samra has been awarded the contract for the Psychological Health and Safety resource centre. A three year contract has been signed and the project is in the initial stages.</p> <ul style="list-style-type: none"> <li>A media conference was held June 30 to announce the partnership and the future launch of the Psychological Health and Safety resource centre that will be housed on the WorkSafe website. Work has started on the resources that will reside on the website.</li> <li>Research is being conducted in the area of peer support which will help to set the committee's goals and direction in this area to determine what will be most effective.</li> </ul> <p><a href="http://PSPNet.ca">PSPNet.ca</a> (Public Service Personnel website) - This new program is up and running accepting clients from Saskatchewan. This is an online program tailored specifically for PSP that includes supplemented support with a therapist by phone and email. A link is being added to the Saskatchewan First Responders' Mental Health website.</p>

	<p>WorkSafe partnered with the Canadian Mental Health Association (CMHA) in 2019 to expand delivery of peer support for first responders and their families using the Occupational Stress Injury (OSI) model. Active participants grew by 20, two new members were trained in peer support and CMHA participated in community events and speaking opportunities in order to raise the level of awareness of the OSI peer support available within Saskatchewan. CMHA also identified five more groups/occupations to their target demographic (nurses, social workers, tow truck drivers, clean-up crews and conservation officers). A new agreement will be put in place for 2020 with a focus on expanding services to include family and friends of first responders.</p>
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<b>EDUCATION</b>	
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<p>WCB/First Responder committee members/employers</p>	<p>A visioning exercise was conducted at the WCB offices along with members of the First Responder Mental Health Committee, CBI Health and employers to review the return to work processes for psychological claims and identify gaps and areas for improvement in the process. Work continues on the next steps in this process.</p>
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## Manufacturing

**Objective:** Reduce serious injuries by five per cent (from 2018 baseline) in the Saskatchewan manufacturing sector by Dec. 31, 2021.

**Implementation target:** Improve guarding and personal protective equipment (PPE) hazard controls in the manufacturing sector.

### PARTNERSHIPS

- Through 2019 and 2020, WorkSafe will co-brand the Ansell Guardian program (this is a PPE audit).
- Through 2020 and 2021, complete Guardian assessments at each targeted facility, evaluate effectiveness and build capacity to continue assessments throughout the province.

### EDUCATION

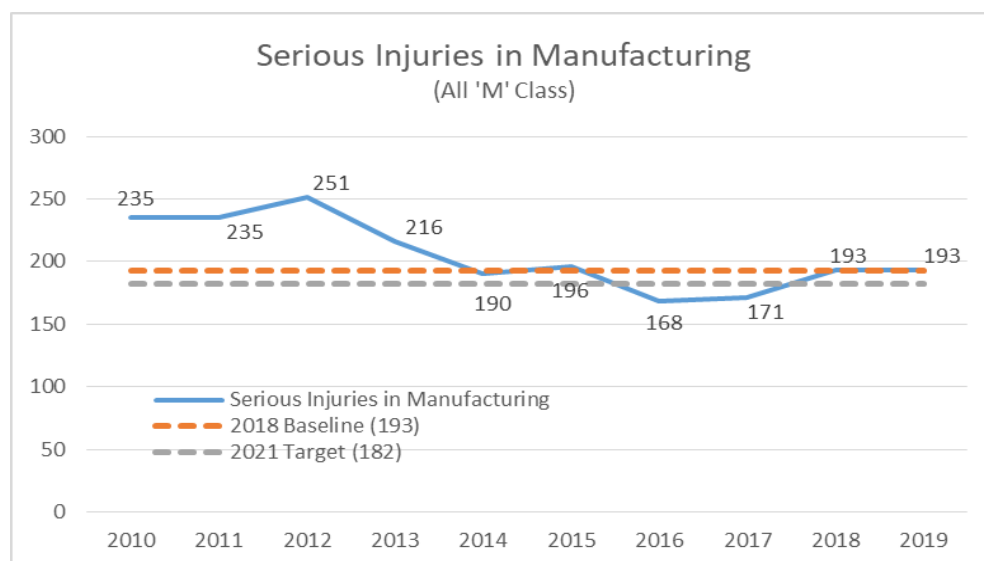
- In 2020, adopt or develop provincial machine guarding audit protocol in partnership with the Saskatchewan Association for Safety in Manufacturing (SASM).

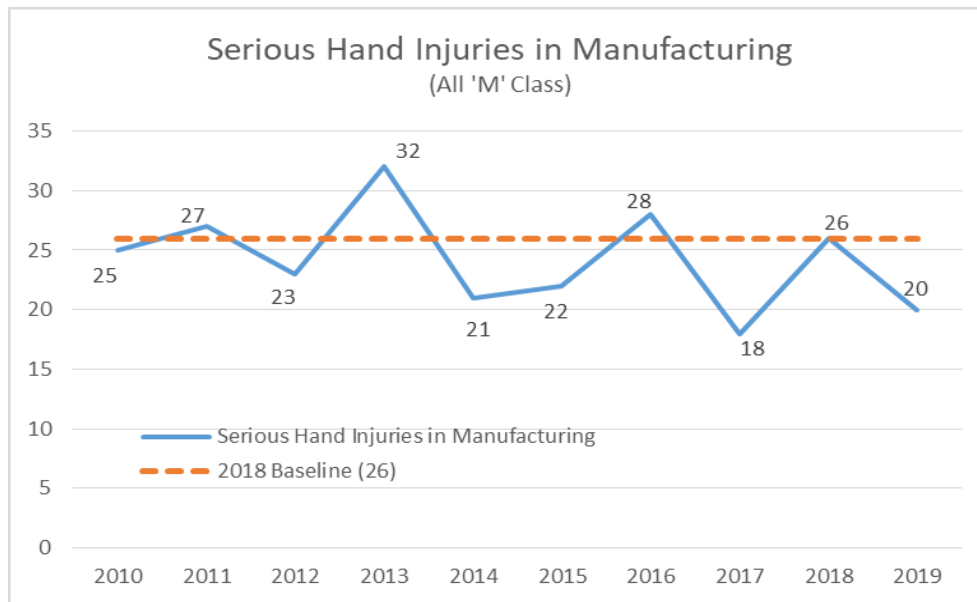
### ENFORCEMENT/INSPECTION

- Continue LRWS workplace inspection and enforcement activities in the manufacturing sector.

### AWARENESS

- In collaboration with stakeholders, develop a supporting communications plan
- Measure effectiveness, refine and revise.





The 2019 serious injury count is preliminary; figures are subject to changes/ increases over time as claims mature.

January to June 2020 action(s) taken	Description
<b>PARTNERSHIP</b>	
WorkSafe has an agreement to conduct personal protective equipment (PPE) audits.	This was put on hold due to COVID. There will be some movement on this initiative in the second half of the year. Four companies have committed to participate in the PPE audit program.
<b>EDUCATION</b>	
The Safety Association of Saskatchewan Manufacturers (SASM) developed safeguarding information.	SASM promoted their safeguarding machinery brochure along with a safeguarding checklist and their safeguarding course to their industry.
<b>ENFORCEMENT</b>	
LRWS conducted 122 worksite visits in manufacturing sector workplaces, which resulted in 245 contraventions being issued.	<p>Top five contraventions issued to manufacturing employers in 2020 were:</p> <ul style="list-style-type: none"> <li>• OHS Regulation 137 – Safeguards (11 contraventions)</li> <li>• OHS Regulation 371 – Compressed and liquefied gas systems (10 contraventions)</li> <li>• OHS Regulation 360 – Fire Safety Plan (10 contraventions)</li> <li>• OHS Regulation 42 – Minutes (nine contraventions)</li> <li>• OHS Regulation 36 – Harassment (nine contraventions)</li> </ul>

## Reporting progress

This will ensure stakeholders are kept informed of the strategy's progress and its results. It will support the continuous improvement mindset by allowing the strategy to flex and change based on the progress and results achieved. Appropriate metrics, both leading and lagging, will continue to be developed and serve as the dashboard for all internal and external reporting.

## Closing

WorkSafe, since its inception, has been working in these areas and, along with the effort and energy of many people and organizations, has contributed to the improvements seen over the years. This strategy will seek to take those established undertakings and expand their scope, effectiveness and corresponding results. We will use a continuous improvement methodology in our work to ensure the strategy and any operational aspects respond quickly to the ongoing analysis. As mentioned, it is understood WorkSafe will not be able to achieve the desired results on its own. This strategy recognizes the need for WorkSafe to collaborate with a wide range of stakeholders at all levels and, where required, look to create and increase capacity and sustainability.

Labour Relations and Workplace Safety  
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